

ಹುಬ್ಬಳ್ಳಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು

ಕಂಪನಿ ನಿಯಮಿತ

[ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸ್ವಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ.]

ನಿಗಮ ಕಛೇರಿ, ನವನಗರ, ಪೂ.ಬೆಂ. ರಸ್ತೆ, ಹುಬ್ಬಳ್ಳಿ-580 025.

Telephone No. : 0836-2322771
Fax No. : 0836-2324307
: 0836-2223865



**HUBLI ELECTRICITY SUPPLY
COMPANY LIMITED**

[Wholly owned Govt. of Karnataka undertaking]

Corporate Office,
Navanagar, P.B. Road, Hubli-580 025.

Web Site : www.hescom.co.in
E-mail ID : ind@hescom.co.in
: aoadminhescom@gmail.com

No.: HESCOM/GM(A)/AO(A)/AAO(A)/2015-16/CYS- 3018

Date: 2 JAN 2016

ADDENDUM to Circular

Sub.: Wearing of ID Card.

Ref.: Circular No.:HESCOM/GM(A)/AO(A)/AAO(A)/
2015-16/CYS-2693, dated: 20.11.2015.

As per above circular wearing of ID card is mandatory to all Officers/Officials of HESCOM. This shall be noted by Corporate /Zonal/ Circle/ Division/ Sub-division/ Section Offices (i.e. throughout HESCOM jurisdiction). The erring Officers/Officials are liable to pay fine, if found not wearing. All the section heads shall monitor wearing of the ID card and impose fine as under;

1. If found not wearing 1st time Rs. 100/-.
2. If repeated for 2nd time Rs. 200/-.
3. If found 3rd time Rs. 500/- plus show cause notice.

Further, the Officers/Officials fail to wear even after penalizing as noted above disciplinary action will be initiated treating as disobedience.


General Manager
(Admin. & HRD)

[P.T.O.]

Copy to:

- 1) The Chief Engineer (Ele), Hubballi/Belagavi Zone, HESCOM, Hubballi/Belagavi.
- 2) The General Manager (Tech.), Corporate Office, HESCOM, Hubballi.
- 3) The Superintending Engineer (Ele.), (T&P)/(PMC)/(IT), Corporate Office, HESCOM, Hubballi.
- 4) All the Superintending Engineer(Ele.), O & M Circle, HESCOM,
- 5) The Superintending of Police, Vigilance, HESCOM, Hubballi.
- 6) The Controller (I/A)/(A&R), Corporate Office, HESCOM, Hubballi.
- 7) All the Executive Engineer(Ele.), O & M Division, HESCOM,
- 8) All the Executive Engineer (Ele.) MRT Division, HESCOM,
- 9) All the Executive Engineer(Ele.), 33KV Nodal Officer, HESCOM,
- 10) All the Accounts Officer(I/A), O&M Division, HESCOM,
- 11) All the Assistant Executive Engineer(Ele.), O & M Sub-division, HESCOM,
- 12) All the Section Officer, O & M Section, HESCOM,
- 13) PS to MD/DT/FA to place before the chair.